



**DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE**  
(Autonomous)

Re-Accredited By NAAC with A++ grade (3rd cycle)  
College with Potential for Excellence  
(Linguistic Minority Institution)  
Affiliated to University of Madras

**PG DEPARTMENT OF  
HUMAN RESOURCE MANAGEMENT**

**PROSPECTUS**  
**2026-2028**

## ABOUT THE COLLEGE

Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous), established in 1964 and affiliated with the University of Madras, is a premier institution renowned for its core values of duty, discipline, and dignity. The college is a testament to academic excellence and holistic development, accredited with an 'A++' grade by the National Assessment and Accreditation Council in 2022, offering 30 undergraduate, 18 postgraduate, 6 M.Phil., and 5 Ph.D. programs. The institution is celebrated for its state-of-the-art infrastructure, distinguished faculty, and vibrant campus life, fostering an environment of intellectual growth and innovation. Its focus on nurturing talent, research, and overall development ensures a well-rounded academic journey the college has cemented its reputation as a transformative educational hub.



## ABOUT THE DEPARTMENT

The Post Graduate Department of Human Resource Management, established in 2008, offers a dynamic two-year program blending theoretical insights with practical learning, designed to equip students to meet industry demands. With a curriculum that emphasizes both academic excellence and real-world application, the program nurtures well-rounded professionals. The department is committed to fostering personal and professional growth through diverse activities, workshops, and skill-building sessions. Students benefit from an enriching environment that encourages critical thinking, leadership, and adaptability. By integrating academic rigor with experiential learning, the program aims to create future-ready HR professionals.



## INTERNATIONAL HRD PROGRAMME

The International HRD programme provides students with an in-depth exposure to cross-cultural interactions, global HR practices, and diverse work cultures. Visit to countries such as China, Singapore, Dubai, Malaysia, Thailand, and Japan allow students to experience International business environments and understand global industry standards. Industrial visits to reputed organizations like BMW, IBM, Panasonic, Hyundai, GE, Ford, TCS, CTS, and Yakult offer hands-on learning, industry interaction, and networking opportunities. This program effectively bridges academic learning with real-world exposure, enhancing students' global perspective and readiness for multinational careers.

## INTERNSHIPS

Internships are a core part of the programme, giving students practical exposure, industry understanding, and professional skills. Students complete three mandatory internships across service and manufacturing sectors, along with a pan-India summer internship to enhance career readiness. This structured internship framework helps students apply theoretical knowledge in real workplace settings and build strong professional competencies.



## DHRONA- MENTORSHIP PROGRAMME

DHRONA is a structured mentorship programme that connects students with experienced HR professionals to support personal, academic, and career development. It bridges classroom learning with real-world HR practices through guided mentoring, skill-building, and experiential exposure. This year, the programme successfully engaged over 100 HR professionals as mentors, providing students with diverse industry perspectives and rich professional guidance. The programme strengthens professional competence, ethical values, and industry readiness, preparing students to grow as confident future HR leaders.





## TANTHRA

TANTHRA (Training Association and Network Towards Human Resource Advancement) is the flagship event of the Postgraduate Department of Human Resource Management, serving as a premier forum for HR professionals to discuss and analyze current trends and practices. This annual event provides a unique platform for students to showcase their skills and talent to the HR fraternity, bridging academia and industry. Widely acclaimed for its impact, TANTHRA allows students to demonstrate their proficiency in event management, organising, resource mobilization, and accountability. It also hones public speaking abilities and fosters connections with prospective mentors. Through this event, students gain hands-on experience and valuable exposure to real-world HR practices, making TANTHRA a cornerstone of professional and personal growth for HR aspirants.

## HRD - STUDENT FORUM

The HRD Student Forum is a platform for MA HRM students to strengthen their management skills, deepen their knowledge of human resource practices, and cultivate leadership qualities. It conducts guest lectures, workshops, and certification programs that provide students with practical exposure beyond the classroom. By inviting experienced professionals from the HR industry to share insights and best practices, the forum ensures that students gain industry-relevant perspectives. Its objective is to bridge the gap between academic learning and professional application, thereby preparing students to excel as future HR leaders.



## LEADERSHIP DEVELOPMENT PROGRAMME

As part of their holistic development, students engage in the Leadership Development Program, which builds essential leadership and managerial competencies through experiential learning, outdoor activities, and team-based challenges that mirror real-world scenarios. The program fosters self-awareness, teamwork, strategic thinking, and effective decision-making while encouraging risk-taking, communication, and resilience. Guided reflection and mentoring from faculty and industry professionals help students translate experiences into practical leadership insights, nurturing confidence, integrity, and a growth-oriented mindset to excel as future leaders.





## URBAN OUTREACH PROGRAMME

The Urban Outreach Program emphasizes social responsibility, accountability, and skill development—key qualities for aspiring HR professionals. As part of the curriculum, students engage with special children, elders and women to conduct women empowerment initiatives and community upliftment programs. Through hands-on experience and community interaction, students develop empathy, gain insights into societal challenges, and learn to address them with innovative solutions. The program prepares students to lead with compassion and become socially conscious HR professionals.

## VALUE ADDED COURSES

### HR NEURO LINGUISTIC PROGRAMME

The department offers a value-added course aimed at strengthening students' personal and professional competencies. The programme focuses on personal development, effective communication, and foundational psychotherapy skills relevant to workplace and organizational contexts. Aligned with leadership development, it equips students with practical techniques to manage people with confidence, emotional intelligence, and empathy. The certification enhances interpersonal effectiveness, ethical awareness, and professional readiness, contributing to students' overall workplace effectiveness and career growth.



## HR ANALYTICS

This certification program is designed to equip students with the skills to source, analyze, and visualize HR data effectively, enabling them to make informed decisions and strategic recommendations. It focuses on enhancing analytical acumen by applying data-driven insights to address common HR challenges, including talent acquisition, workforce engagement, retention management, and diversity evaluation. Through practical applications and rigorous analysis, the program empowers students to tackle real-world HR issues with precision. By fostering a strategic and systematic approach to HR analytics, the certification prepares students to excel in this critical domain, ensuring they are industry-ready and capable of driving organizational success.





## NATIONAL CONFERENCES

The department actively encourages student participation in national and intercollegiate conferences to enhance professional exposure and industry awareness. These events provide platforms to interact with HR leaders and academicians, gain insights into emerging HR trends, and understand corporate expectations. Such experiences build students' confidence, communication skills, and professional networks while strengthening their career readiness and employability.

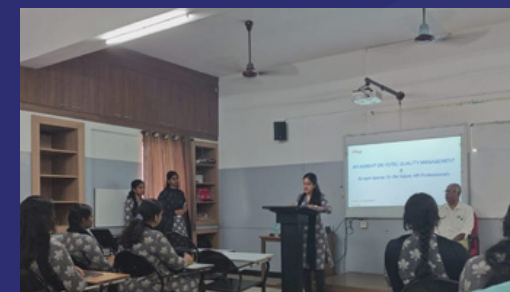
## INDUSTRIAL VISIT

The Department regularly organises Industrial visits to provide students with first-hand exposure to real organisational environments, manufacturing processes, and professional HR practices. These visits help students understand workplace culture, quality systems, safety standards, and people management strategies. Such industry interactions bridge the gap between classroom learning and practical application, strengthening professional competence and career readiness.



## GUEST LECTURES

The Guest Lectures of the M.A. Human Resource Management Department are designed to provide students with valuable industry insights and practical perspectives on diverse HR domains. Eminent professionals, academicians, and industry leaders are invited to share their expertise on topics such as Talent Management, Organizational Behaviour, Labour Laws, and Strategic HR Practices. These interactive sessions bridge the gap between theory and practice, enriching students' learning experiences and preparing them to meet the dynamic challenges of the HR profession.



# CURRICULUM

## Semester I

### Core Courses

- Fundamentals of Human Resource Management
- Organisational Behaviour
- Labour Laws Relating to Industrial Relations and Social Security
- Fundamentals of Finance for HR

### Discipline Specific Elective

#### 1. Employability Course

- Talent and Knowledge Management or
- Organisational Counselling

### Core Practicum

- Service Sector

### Soft Skill

- Effective Communication in English



## Semester II

### Core Courses

- Labour Laws Relating to Working and Service Conditions
- Research Methodology

### Discipline Specific Elective

#### 1. Entrepreneurship Course

- Entrepreneurship and Business HRM or
- Business Environment

#### 2. Employability Course

- Occupational Health and Safety or
- Total Quality Management

#### 3. Employability Course

- Human Resource Development or
- Learning and Development

#### 4. Employability Course

- Corporate Governance and Ethics or
- Business Communication

### Core Practicum

- Manufacturing

### Soft Skill

- English for Competitive Exams

## Semester III

### Core Courses

- Industrial Relations and Employee Welfare
- Human Resource and Compensation Management
- HR Analytics & Artificial Intelligence
- Performance Management System

### Multi Discipline Elective

- Organisational Soft Skills

### Skill Enhancement Course - Discipline Specific

- Strategic Human Resource Management

### Internship - Summer

### Soft Skill

- French for Beginners I



## Semester IV

### Discipline Specific Elective

#### 1. Employability Course

- Diversity Management or
- Human Resource Business Partner

#### 2. Entrepreneurship Course

- Organisational Development or
- Change Management

### Core Project

### Skill Enhancement Course - Discipline Specific

- Global Human Resource Management

### Soft Skill

- French for Beginners II
- **Industrial Visit**

# ELIGIBILITY CRITERIA

- A candidate who has passed bachelor's degree in any discipline (Arts/Science/Commerce/Engineering/Medical/ParaMedical/ Other Degrees) from University of Madras or from other university, accepted by the Syndicate as equivalent thereto, is eligible for admission to this course.
- Admission is processed on the basis of CGPA obtained at under graduation level, entrance test, group discussion and personal interview conducted by the Department.
- Professionals with work experience are also invited to apply.
- Candidates can apply and pay online by visiting the college website

# PLACEMENTS



# CONTACT



## ADDRESS

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